



June 2021 NOARK NEWS



NOARK President's Message

Some things just get better and better, and we believe that's the case with the chance to move forward from the pandemic. We know the workplace struggles continue, and we can only hope that better days are truly ahead.

At NOARK, we are beginning to explore the possibility of returning to in-person meetings. Currently, we are planning to return to the Barn at the Springs on July 8, 2021. We will continue to keep you posted as that process unfolds, but are so excited that we couldn't wait to share the news.

I'm sure you've received communication regarding the NOARK Wage and Benefits Survey, and we continue to need your input. We have extended the deadline for participation until June 18, 2021. We fully understand that nothing about HR has been the same for the last year, and time is at such a premium. If you have participated in the past, there is a feature that pre-populates your last information to save you time. You may just log in and adjust the appropriate information. This survey has always been extremely reliable and for it to continue to be, we need as much participation as possible. We have some minimum thresholds to meet, and we are currently short of our participation goals. We need your help! This is up-to-the-minute information from your peers in NWA. If you need assistance or have questions, please reach out to us. We would be glad to assist!

We are so honored to welcome Emily M. Dickens, Chief of Staff, Corporate Secretary and Head, Government Affairs of SHRM as our guest speaker this month. The virtual meeting on June 10, 2021, is our annual legislative event hosted by Amy Fisher, NOARK Legislative Committee Chair. Who better to bring the most timely information than our government affairs leader at SHRM? Welcome “back” to Arkansas, Emily!

We are further honored once again to welcome our friends from CAHRA who are jointly hosting this virtual event with us. It continues to be such a pleasure to work with all our HR friends from around the state, and we appreciate CAHRA’s contributions to the success of our membership meetings and continuing education programs. The event is at no charge, and you may register at NOARK.org or CAHRA.net. We would love to see all our ARSHRM friends from all over Arkansas at this event.

Thank you for your continued resiliency and support of NOARK and for ALL you do!

Sheila Moss, President
NOARK 2021



June NOARK Membership Meeting...

June 10, 2021

Washington Outlook: Be in the Know to Know What’s Next

Issues impacting the workplace remain at the forefront of the legislative and regulatory agenda for both the 117th Congress and the Biden Administration. As the White House strategizes how to best implement its priorities with slim Democratic majorities in the House and Senate, SHRM remains focused on Policy, Not Politics and stands ready to take on challenges and find opportunities to advance sound workplace policy.

During this informative presentation, Emily M. Dickens, SHRM’s Chief of Staff, Head of Government Affairs & Corporate Secretary, will provide an analysis of how workplace policy is being made and what developments can be expected under the Biden Administration. Ms. Dickens will also provide an overview of SHRM’s policy priorities and highlight the vital role HR professionals can play in the policymaking process.

As HR professionals continue to navigate a changing workplace, recognizing the impact of new workplace policies and their implications to your organization, is critical. SHRM has a clear vision and will continue to be a thought leader, resource and advocate for public policies that foster the flexibility businesses require to support and develop their workforce.

Participants will:

Gain an understanding of the foundations of policymaking;
Learn how HR professionals can influence workplace public policy and how these changes may affect their organizations and workforce;
Strengthen skills to help employers navigate and advocate for critical policy issues that will create better workplaces; and
Develop strategies to engage elected representatives on policies and programs impacting work, workers, and the workplace.

Speaker: Emily M. Dickens

Emily M. Dickens is Chief of Staff, Head of Government Affairs and Corporate Secretary for the Society for Human Resource Management (SHRM). As a member of the executive team, she has oversight for implementing the CEO's vision, corporate governance, global outreach, government affairs, and the organization's real property. She serves on the executive board of the North America Human Resource Management Association (NAHRMA) and Secretary-General of the World Federation of People Management Associations (WFPMA).

Emily is an attorney with significant and progressive experience in government, higher education and the non-profit sector. She has served as a member of the leadership team at the University of North Carolina system, the Association of Governing Boards of Colleges and Universities and the Thurgood Marshall College Fund. Her prior roles include general counsel, chief relationship officer, senior vice president, vice president for public policy and assistant vice president for federal relations. Dickens has also worked at Duke University and Fayetteville State University in administrative and external affairs roles.

Emily is actively engaged in board service. She is a member of the Strategic Education, Inc. HIRE Advisory Board; the National Foundation for Women Legislators (NFWL) Board; the Congressional Hispanic Caucus Institute (CHCI) Advisory Council; a U.S. Department of Energy Equity in Energy Ambassador and chairs the International HBCU Task Force for Alpha Kappa Alpha Sorority, Incorporated. She is a graduate of North Carolina Central University and North Carolina Central University School of Law.

Register Today!

**Thank you to our June 2021 NOARK Membership Meeting
Sponsor!!!**





June Learning Opportunities

In an effort to promote our chapters and provide you with continuing education opportunities, here are some of our chapter's

June *virtual* meetings that you are invited to attend.

Western Arkansas HR Association: LatinX: What's Next? with Dr. Di Ann Sanchez, SHRM-SCP, DAS HR Consulting, LLC | June 8 at 12 Noon. Register online [HERE](#).

Northwest Arkansas HR Association/ Central Arkansas HR Association (Combined): Washington Outlook: What's Next For Workplace Public Policy with Emily Dickens of SHRM | June 10 at 11:30 a.m. Register online [HERE](#) (NOARK website) or [HERE](#) (CAHRA website).

West Central Arkansas SHRM: Soft Skills in the Workplace with Christi Nation | June 29 at 11:30 a.m. Register online [HERE](#).

Not a chapter member? Consider joining your local SHRM chapter for more learning, networking, and growth opportunities. Go [HERE](#) for more info.



June is Lesbian, Gay, Bisexual, and Transgender Pride Month, established to recognize the impact that gay, lesbian, bisexual and transgender individuals have had on the world.

LGBT groups celebrate this special time with pride parades, picnics, parties, memorials for those lost to hate crimes and HIV/AIDS, and other group gatherings. The last Sunday in June is Gay Pride Day.

June is Immigrant Heritage Month, established in June 2014, gives people across the United States an opportunity to annually explore their own heritage and celebrate the shared diversity that forms the unique story of America. It celebrates immigrants across the United States and their contributions to their local communities and economy.

Diversity Calendar



A Clear Vision of the Future

March 3, 2021

We are excited to tell you our annual conference will be held on September 29 - October 1, 2021, at the Embassy Suites Northwest Arkansas - Hotel, Spa & Convention Center in Rogers, Arkansas.

All paid registrations for the 2020 annual conference will roll over to the 2021 event.

When a new room block is assigned at Embassy Suites, we will notify you so that you may make a new reservation.

Watch our website, ARSHRM.com or HR2021.org, and our social media pages for more information.

Arkansas SHRM Conference & Expo Updated Hotel information:

The hotel information is now available for the ARSHRM Conference to be held on September 29 - October 1 2021. If you currently have reservations at the Embassy Suites Northwest Arkansas - Hotel, Spa & Convention Center, those reservations *will not* carry over. Please make new reservations.

Reservations



If you are like me, you are very excited about the return of live SHRM state conferences and the SHRM national conferences this year! We have coverage of the SHRM-Memphis Legal Conference, the TN SHRM Strategic Leadership Conference in Nashville, and the ALSHRM State Conference & Expo! See our Facebook page for our live interviews from the conferences with the key speakers. We are also looking forward to the TN SHRM State Conference in Nashville and the SHRM21 Annual Conference in Las Vegas, and the KYSHRM State Conference both in August. We are looking forward to seeing you there!

You will love our June issue featuring the Guide to U.S. News Best Lawyers in Labor and Employment Law from Alabama, Arkansas,...

Click on the logo above to read more.

-Cynthia Thompson, HR Professional Magazine Editor



Ethics has an important role in the business community. HRCI's ethics recertification requirement became effective on January 1, 2021. Certificants are now required to fulfill one **ethics** course requirement towards the total credits earned during their three-year recertification cycle.

The ethics series **certificate** can help support the success of your organization in ways that are ethical and socially responsible and fulfill your one ethics recertification requirement.

The ethics series includes:

- 10 ethics courses on current topics impacting HR and businesses today
- 15 total recertification credits
 - 4.50 HR Credits, and
 - 10.50 Business Credits
- Priced at \$259
- Apply discount code HRCI2021 during checkout for an additional 15% off the series certificate

If you have questions, please connect with a member of my team at **info@hrci.org**.

Sincerely,
Amy Dufrane, Ed.D., SPHR, CAE
HRCI CEO

2021 NOARK Compensation and Benefits

Survey open for participation now...
Sponsored by



For More Information



- **Jennifer Riley**, Wachter, Inc
- **Chuck Hyde**, C3 Advisors, LLC
- **Trina Grier**, Walmart Stores, Inc
- **Reece Morrison**, Morrison Advisors LLC/Primerica

Please reach out to them and make them feel welcome.

Exclusive Offer for SHRM21 – Don't Miss Out

We hope you are looking forward to the **SHRM Annual Conference & Expo** as much as we are! Tickets are selling fast for this virtual and in-person event taking place September 9-12, 2021, in Las Vegas.

SHRM is offering an *exclusive discount* to NOARK. **Save 10% off by registering before June 25 by using SHRM148N promo code.** Start planning your trip today and book your stay through SHRM's official housing block.

With 175+ sessions, 11 content tracks and 27.5+ PDCs you won't want to miss this opportunity to learn, grow and network with your peers. **Register today and save 10%** to get the most out of the SHRM21 experience!

**2020 NOARK NWA Walmart Vendor Survey
available for purchase.**

For More Information on how to purchase

NORTHWEST ARKANSAS HR JOB LISTINGS

- **Operations Manager-University of Arkansas**
- **Recruitment Analyst-University of Arkansas**
- **Human Resources Recruiter-University of Arkansas**

Note--Please remember as a NOARK Member you can post an HR Related job for FREE.

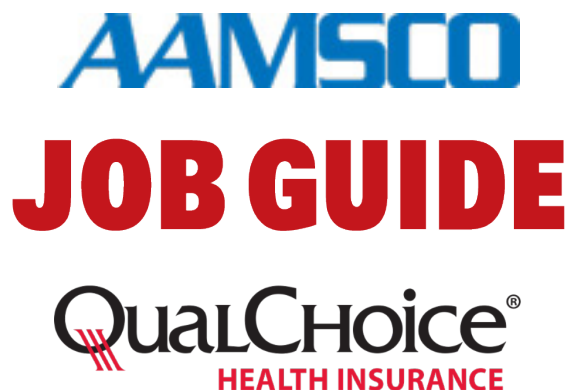
[Create HR Job Listing](#)

SHRM Complimentary Exam Offer

SHRM has given NOARK the opportunity to provide up to five (5) NOARK Members with complimentary SHRM Certification exam applications for the second testing window of 2021 (December 1, 2021 - February 15, 2022)!

Please contact [Sheila Moss, 2021 NOARK President](#) if interested in more information.

Thank You To Our NOARK Sponsors...We Appreciate You!!!



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